

Day Three: Board Retreat Wednesday May 15		4 hours
Introduction		30 minutes
<ul style="list-style-type: none"> Welcome and Retreat Overview Operating Tenants/Agreement, Waiting Room Objectives: <ol style="list-style-type: none"> Gain alignment and recognition of where we are and where we want to go. Understand what was heard in interviews. Gain clarity and consensus on Strategic Focus Areas. 		1:00–1:30
Setting the Stage for Success: Roles and Responsibilities		30 minutes
<ul style="list-style-type: none"> Roles of the Board/Executive Director Board/Executive Director Relationship Communication Theme: Board Training Activity: What’s Missing 		1:30–2:00
What We Heard (Where We Are)		60 minutes
<ul style="list-style-type: none"> The Missing Link (Clarity) Overview of Summary Themes that Emerged (Focus Areas/Outcome-Based) Discussion and Activity: Clarity for Focus Areas 		2:00–3:00
Break		10 minutes
Focus Areas: Foundational Pillars		50 minutes
<ul style="list-style-type: none"> Importance of Clarity What We Heard Introduction to the Foundational Pillars Framework Discussion and Perspectives on Framework Foundation and Pillars (Then v. Now v. Future) 		3:10–4:00
Clarity: Who We Serve Foundational Pillars		45 minutes
<ul style="list-style-type: none"> Importance of Clarity Connection Between Pillars and Who We Serve What We Heard Check-In 		4:00–4:45
Day Three Close		15 minutes
<ul style="list-style-type: none"> Board Report Out Synthesizing Achievements: How This Connects to Day 4 Board/Staff Retreat Day Four Agenda Preview Gratitude 		4:45–5:00