



# EXECUTIVE SUMMARY OVERVIEW

**This executive summary provides an overview of the strategic direction for the Health District for 2024–2025.** The four strategic priorities provide a roadmap that will guide our efforts and aspirations as we carry out our mission: *to enhance the health of our community.*

## GREAT GOVERNANCE



Great governance is essential to an impactful and high-performing organization.

It is inclusive and participatory.

Each process ensures fiscal stewardship, open and transparent communication, and informed decision-making.

Policies, processes, and actions support accountability and responsiveness to the current and future needs of Health District residents and taxpayers.

## ORGANIZATIONAL EXCELLENCE



Organizational excellence emphasizes the importance of the people, processes, technology, and systems that enable the Health District to carry out its mission: to enhance the health of our community.

Organizational excellence involves oversight, structures, processes, and standards to ensure that impactful services are efficiently delivered using available resources. Organizational excellence focuses on the role of cross-cutting functions in organizational operations and continuous improvement. Organizational excellence enables health equity, partnerships, and great governance.

### GOALS

- 1 Prepare the Health District Board of Directors to successfully carry out duties of governance and **transparency**\*
- 2 Protect the integrity of the Health District’s financial position and foster **fiscal stewardship** and **accountability**.
- 3 Reflect the community in the Health District’s work and increase opportunities for the community to see itself in this work.

### GOALS

- 1 Shape Health District policy to promote positive health outcomes and operational excellence.
- 2 Fortify enabling functions, including Finance, Human Resources, Support Services, and Information Technology.  
  
Strengthen communications functions and strategy, both internally and externally, and promote conditions that improve visibility, organizational transparency, and the use of programs and services.
- 3
- 4 Commit to using improved data collection analysis and dissemination for decision-making.

\*Definitions for terms in **blue** can be found in Appendix A.

# EXECUTIVE SUMMARY

## OVERVIEW, *continued*



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### HEALTH EQUITY



Develop a health equity strategy that aligns with and supports the achievement of the Health District’s mission: to enhance the health of our community.

Through a lens of cultural humility, we aim to improve access, inclusivity, and reach of the Health District’s programs and services, and become a model of responsiveness and trust for the health care community.

### PARTNERSHIPS



Broad, cross-sector partnerships are needed to effectively address the full array of complex factors impacting community health.

#### GOALS

- 1 Develop and implement a definition of *health equity* for the Health District.  
Cultivate an environment in which diverse thought and experience is welcomed, and staff knowledge of and commitment to equity is invested in.
- 2 Implement new strategies for high-quality and fair treatment of Health District clients and community members.
- 3 Build the foundation to become a model of inclusive excellence for health care partners and collaborators.

#### GOALS

- 1 Assess partner relationships and opportunities for community **engagement**.
- 2 Build and strengthen partnerships that maximize impact on community health.
- 3 Improve collaboration between the Health District and our partners to advance health equity.